

Stagiaires-Program Winter 2024



Training Course: 8th – 21st December 2024

Internship: 21st December 2024 – 7th April 2025

WHAT IS IT ABOUT?

Swiss Hospitality Academy organises for young, motivated professionals twice a year a **two-week training course** in Switzerland. The course will be combined with a **three and a half months internship in a hotel or restaurant in Switzerland**. In the training course basic German skills will be taught and service, kitchen and/or housekeeping skills for the Swiss market will be provided in theory and practice. Furthermore, we prepare the students for their work experience in a Swiss hotel or restaurant, by learning the respective food and drink menu and the customs in Swiss gastronomy.



The application is open for all interested, who are between 18 and 26 years old at the start of the course, with good German knowledge (or excellent English and basic German knowledge). Furthermore, applicants should have theoretical knowledge and practical experience in hospitality or gastronomy. Already completed internships abroad will raise the chances of applicants.

The interested are selected normally in their home country based on a personal interview. Swiss Hospitality Academy seeks suitable internship companies in Switzerland for all accepted students. Swiss Hospitality Academy provides internship contracts with the internship companies and takes care of all administrative tasks to get the

work and residency permit.

IF YOU ARE ...

- ❑ motivated, to do **real work experience** in a Swiss hotel or restaurant and lay a foundation for their future career?
- ❑ familiar with hospitality and gastronomy through **knowledge** from school and have at least first **practical experiences**?
- ❑ able to at least communicate fluent in German and/or English?
- ❑ ready, to **leave home for four months** to gain professional and personal life experience?
- ❑ at 8th December 2024 between 18 and 26 years old and citizen of a EU-country?



... our Stagiaires-Program is the right choice for you!



WHAT YOU HAVE TO KNOW AS WELL:

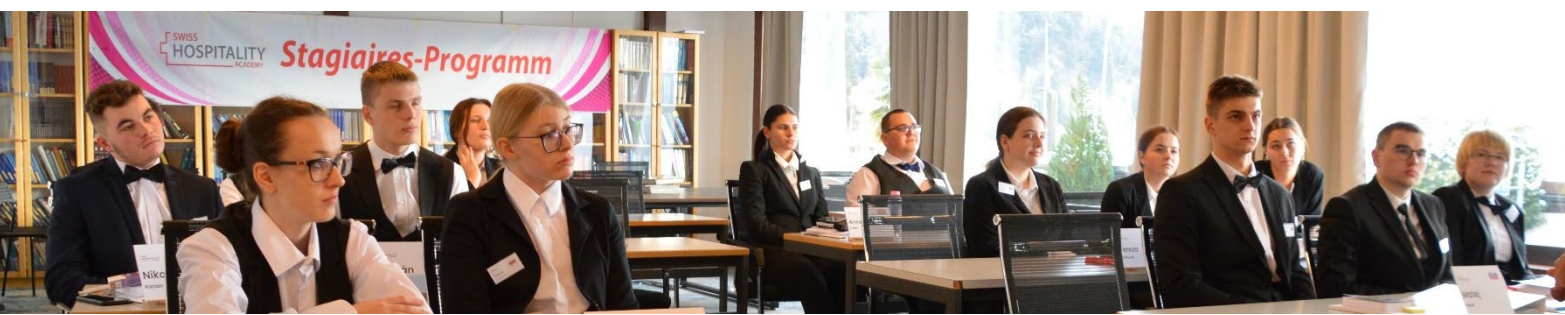
- The training course is very intensive and focuses on Service¹. It is planned to be provided in the center of Switzerland² and an integral part of the program. Together with all other stagiaires you will get prepared for your internship. If you like the stay at Swiss Educational College you will be able to study there with special conditions.
- The course costs include full board during the two weeks of the training course (based on double room), costs for lessons and training material, excursions, health and accident insurance for four months without deductibles, ticket for your trip from the course to your internship company, efforts for recruitment, job provision and care during the whole internship.
- The course costs will be deduced in three monthly instalments from the student's salary and paid by the employer. In case of cancellation of the internship the fees are still due and have to be paid by the student himself.
- Timely before the program starts, the accepted students will be informed about their internship company. They will be able to bring the right working clothes. The internship company will be selected exclusively by Swiss Hospitality Academy based on the input from students and available positions.
- Swiss Hospitality Academy takes care about the students during the course and the internship. Should any problems arise in internship, B. Wicki or one of the lecturers will support and convey personally.
- The students are aware, that they will get the salary of a regular staff member and accordingly are ready to provide a respective performance. During the internship the stagiaires are under Swiss labour law and the Swiss collective employment contract for gastronomy. Beside the agreed salary, the student will get holidays and public holidays. Five working days per week with up to 45 working hours (depending on the company) have to be provided. Overtime can happen in this industry and will be compensated or paid at the end.
- English is not an official language in Switzerland. Therefore, more subordinated positions are available for students that only speak English. All students need to be willing to learn at least basic German latest in the course.



Please read the general terms and conditions on the application carefully.

¹ Kitchen and housekeeping will be trained in practical courses.

² The exact location will be communicated, in right time before the program start



COSTS STAGIAIRES PROGRAM

Tuition (incl. Recruitment, job provision and care during internship)	CHF	2'000.00
Teaching aids, excursions, trip to internship	CHF	500.00
Accommodation and food during training course	CHF	600.00
Health insurance for four months	CHF	400.00
Total costs Stagiaires-Program	CHF	3'600.00
Costs per month (divided in three installments)	CHF	1'200.00

The costs shown above are based on the price level August 2024. Various costs can change during the year. Therefore, on the final invoice some positions can vary. We will try our very best to not let rise the total costs.

SALARY CALCULATION EXPAMPLE

Minimal Gross Salary per months (according to L-GAV)	CHF	3'650.00
Legal deductions (social benefits, taxes, etc.)	CHF	ca. -590.00
Accommodation and food at work place	CHF	ca. -1'100.00
Net Salary	CHF	ca. 1'960.00
Tuition (3 instalments)	CHF	-1'200.00
Monthly at your free disposal	CHF	ca. 760.00

The effective costs can be different based on local circumstances, which is typically for student's benefit.

Additional income in service is possible by tips and in all departments by paid overtime or holidays. In December and April, the salary will be paid based on the number of effective working days. The school fees are deduced from the salary in January, February and March and transferred to Swiss Hospitality Academy directly by the employer.

Will you join us? Just ask your school for the application form!

You will find further information and the online application at:
www.hospitality-academy.ch/stagiaires

WE LOOK FORWARE TO MEET YOU!